**Network of Women Chairs Mentoring Programme**

**Framework Relationship between the Mentor and Mentee**

1. The mentor is an advisory and supportive role, and all decisions remain the responsibility of the mentee.
2. It’s a voluntary role, no commercial activity or binding contractual obligations can be derived from the activity.
3. No responsibility for any discussions and advice can be directed at the mentor. It is for the mentee to make the decision on whether any action is taken / not taken; based on the information provided.
4. No financial compensation is possible, from the mentor, under this agreement.
5. If there are any conflicts of interest, they must be identified, and no further discussion pursued. And if it’s a major issue then another mentor will be designated.
6. The mentor is not providing advice in a professional capacity and so the mentee is not legally entitled to place reliance on the advice or guidance. Mentee indemnifies mentor (personally and in relation to their own organization/s) against any commercial / financial or other action following any advice or support.

Signed Mentor

Date

Signed Mentee

Date